

## Get New 2022 Valid Practice To your C-THR88-2205 Exam (Updated 82 Questions) [Q26-Q44]



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**Q26.** If instructors have access and the correct permissions, what can they do on the My Classes screen?

Note: There are 3 correct answers to this question.

- \* Record Completions for an existing Class.
- \* Record Completions for an Ad Hoc event.
- \* Initiate Course Evaluations.
- \* Create a new Class.
- \* Remove users from the registration for an existing Class.

**Q27.** The SAP SuccessFactors Learning system can allow managers to make a user an acting manager for all of their direct reports. How can an administrator configure this feature? Note: There are 3 correct answers to this question.

- \* Check the checkbox for Allow Managers to Delegate Selected Permissions in Global Application Settings.
- \* Select Manage Alternate Managers for the acting manager in the user entity.
- \* Edit the permissions in the User Proxy role to determine the predefined permissions for the acting manager.
- \* Check the checkbox for Allow Managers to Delegate Predefined Permissions in Global Application Settings.

- \* Choose an alternate job code for the acting manager in the user entity.

**Q28.** When is it required to use an Exam Type assessment instead of a Quiz Type assessment? Note: There are

3 correct answers to this question.

- \* To evaluate the user's knowledge of specific learning objectives
- \* To allow users to test out of content when they pass learning objectives (Adaptive Learning)
- \* To automatically add a history record for an item if the user passes
- \* To randomize the order of the questions displayed to the user
- \* To establish a pre-test and post-test for a Learning (level 2) evaluation

**Q29.** What happens when the Prevent Resource Conflicts setting is enabled in SAP SuccessFactors Learning?

- \* Administrators receive a conflict message that stops them from saving the class with a resource engaged for the same date and time.
- \* Instructors are prevented from scheduling multiple classes at the same time.
- \* Administrators are prevented from scheduling multiple classes at the same time at a facility.
- \* Instructors and administrators receive a conflict message that they can bypass when saving the class with a resource engaged for the same date and time.

**Q30.** Your customer's sales department is being migrated to SAP SuccessFactors Learning. As part of the migration, the learning history for each sales associate will be migrated into the Learning system. Which of the following entities must exist in SAP SuccessFactors Learning before you run the Learning History Connector? Note: There are 3 correct answers to this question.

- \* All items
- \* All completion statuses
- \* All user accounts
- \* All revision numbers
- \* All instructor accounts

**Q31.** Your customer requires that managers are notified when their employees successfully complete items.

Where in Configuration is this setting enabled?

- \* Notification Syntax
- \* Notification Templates
- \* User Settings -> Learning Plan Email Notification Settings
- \* Global Application Settings -> Mail -> Send Notification From

**Q32.** What can a customer do with a User Group entity in the SAP SuccessFactors Learning system? Note:

There are 3 correct answers to this question.

- \* Reserve seats in a class for the User Group.
- \* Create a custom tile that displays only to the User Group.
- \* Manually add users to the User Group.
- \* Use an assignment profile to identify the users that belong to the User Group.
- \* Associate a Survey directly to a User Group.

**Q33.** What character encoding does SAP SuccessFactors support for the user connector?

- \* ASCII
- \* ANSI
- \* UCS-2
- \* UTF-8

**Q34.** Which of the following Automatic Process Modules (APMs) can generate e-mail notifications to users about upcoming learning-related responsibilities? Note: There are 3 correct answers to this question.

- \* Learning Expiration Email Notification APM
- \* Class Request Demand Met Email Notification APM
- \* Upcoming Class Reminder Email Notification APM
- \* Reset Online Item Progress APM
- \* Learning Plan Email Notification APM

**Q35.** What can you configure in the Landing Page settings? Note: There are 3 correct answers to this question.

- \* The tiles that appear for the users
- \* The background color for standard tiles
- \* The date on which a standard tile automatically appears
- \* The additional pages that appear for the users
- \* The date on which a custom tile is automatically removed from view

**Q36.** A customer wants a class to allow self-registration. In addition to selecting the Self Registration option on the Class, what else needs to be done? Note: There are 2 correct answers to this question.

- \* The Self Registration checkbox must be selected on the Item entity.
- \* The class must be in a library that users can see.
- \* The class must be in a library that managers/approvers can view.
- \* The registration cutoff date must be in the future.

**Q37.** What are valid ways to schedule SAP SuccessFactors connectors? Note: There are 2 correct answers to this question.

- \* First day of each month starting at 4:00 AM Pacific Time
- \* Daily at 1:00 AM, 3:30 AM, and 4:00 AM Eastern Time
- \* Mondays at 5:00 AM Eastern Time
- \* Twice a month on the first and 15th day at 3:00 AM Eastern Time

**Q38.** Which course details can you hide from the user's learning plan? Note: There are 3 correct answers to this question.

- \* Assigned by
- \* Item classification
- \* Item revision date
- \* Item title
- \* Assignment type

**Q39.** When integrating the SAP SuccessFactors HXM Platform with SAP SuccessFactors Learning which properties file should you view to confirm the integration was successful?

- \* AUTHENTICATION
- \* CONTENT\_IMPORT
- \* BIZX
- \* LEARNER\_SECURITY

**Q40.** What are the Connectors provided by SAP SuccessFactors Learning for importing employee data? Note:

There are 3 correct answers to this question.

- \* User Connector &#8211; Federal
- \* User Connector &#8211; SF
- \* User Connector
- \* Security Domain Connector

\* Competency Connector &#8211; SF

**Q41.** A customer created a scheduled type program and added an Instructor Led Item. They want to add just the item to the program and have the users select which classes they will take. However, when they tried to save the program, they got the following message:



What would you advise them to do to get their desired outcome?

- \* Create an open-ended or duration type program and add the item.
- \* Create a class for the item and add the class to the program.
- \* Create a Curriculum Requirement and add it to the program.
- \* Create a cohort and add the users and classes to the cohort.

**Q42.** A customer wants only users in Australia to be able to self-register for a specific class. What must be set up to meet this requirement? Note: There are 2 correct answers to this question.

- \* The item and the class are in the Australia library.
- \* The Australia library is in the Australia security domain.
- \* The item and the class are in the Australia security domain.
- \* The Australia library is pushed to users using an assignment profile.

**Q43.** In order to complete a curriculum, your customer wants employees to have a specific number of training hours from several specific courses. What curriculum requirement type must be used when creating the curriculum requirement?

- \* # Hours of specified Hour Type from a Pool of Items
- \* # Items from Pool of Items
- \* # Hours of specified Hour Type &#8211; Credit Hours
- \* # Hours of specified Hour Type &#8211; Contact Hours

**Q44.** What are the advantages of using the AICC wrapper provided by SAP SuccessFactors Learning? Note:

There are 2 correct answers to this question.

- \* The wrapper publishes the content to AICC-compliant standards.
- \* The wrapper displays the message and action buttons that can be localized so that users see them in their preferred language.
- \* The wrapper marks the content object complete for a user when a certain amount of time is spent in the content.
- \* The wrapper presents websites and documents to the user that are only marked complete when the user accepts an acknowledgement.

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