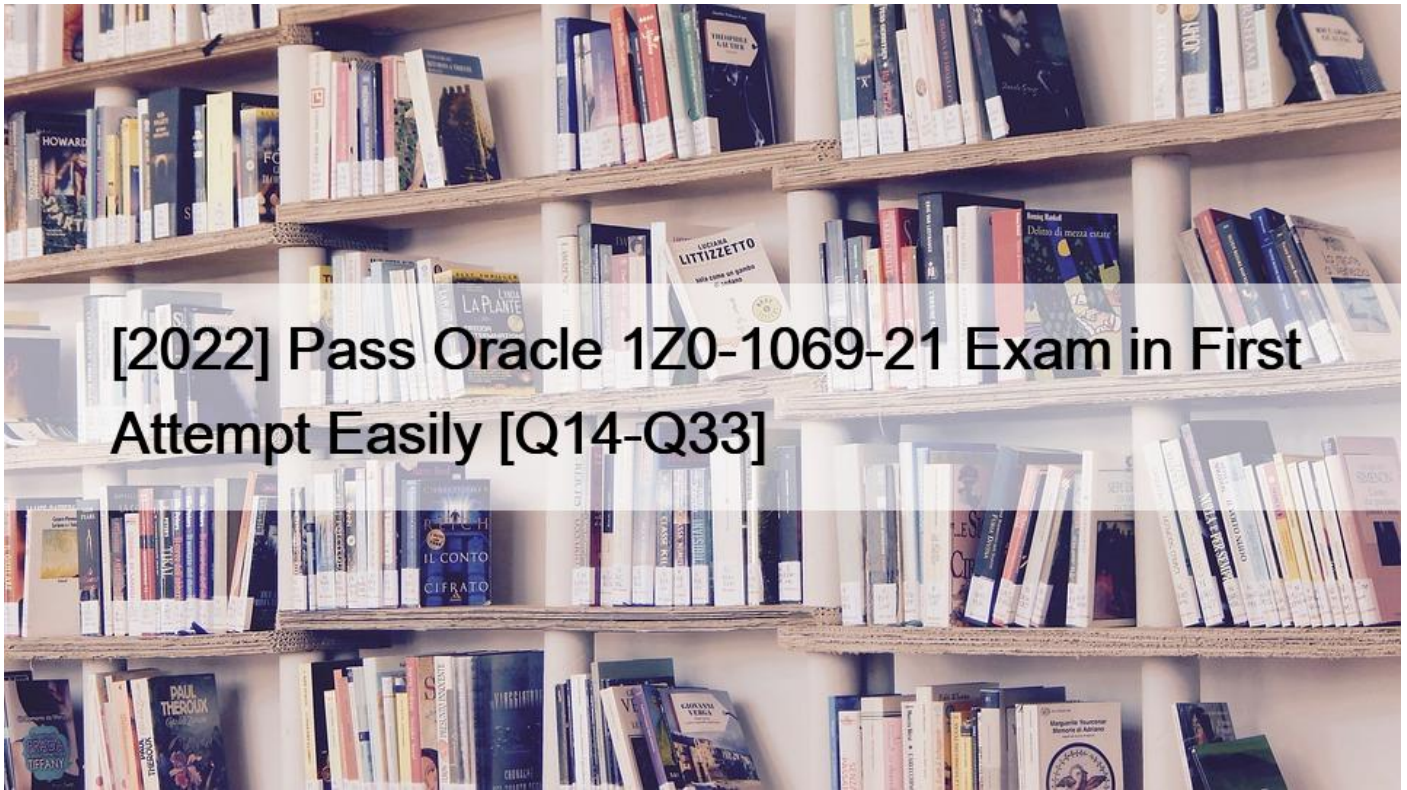


[2022 Pass Oracle 1Z0-1069-21 Exam in First Attempt Easily [Q14-Q33]



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Q14. When designing a campaign email, what can you add?

- * Text and Video only
- * Text, images, dynamic job lists, and custom buttons
- * Text, images, videos, custom buttons and dynamic job lists
- * Text, images, custom buttons, dynamic job lists and HTML content

Q15. The organization would like to use LinkedIn Integration for candidates to upload information based on their LinkedIn Profile. Which path leads to the proper setting?

- * Setup and Maintenance > Recruiting and Candidate Experience Management > LinkedIn Profile Configuration
- * Setup and Maintenance > Recruiting and Candidate Experience Management > Recruiting and Candidate Experience Management > Recruiting Category Provisioning and Configuration
- * Setup and Maintenance > Recruiting and Candidate Management > Recruiting and Candidate Management > Talent Profile Management > LinkedIn Integration
- * Tools > Scheduled Processes > LinkedIn Profile Integration

Q16. Which Talent Profile content sections can be included in job applications?

- * Only Previous Employment and Degrees
- * Only Previous Employment, Degrees, Accomplishments and Licenses and Certifications
- * Only Previous Employment, Degrees and Areas of Study

- * Only Previous Employment, Degrees and Work Requirements
- * Only Previous Employment, Degrees, Work Requirements, Licenses and Certifications and Languages

Q17. When creating questions to be used In an application, which two types of questions will you be able to use?

- * Interview Feedback Questions
- * Prescreening Questions
- * Disqualification Questions
- * Position Questions
- * Talent Profile Skills Questions

Q18. When can a candidate see their Job offer?

- * in the states of Draft Extended, Accepted, and beyond, but not while Pending Approval
- * only in states of Extended and Accepted
- * as soon as it is in stateof Draft
- * in the states of Extended, Accepted, and any states beyond except Withdrawn or Rejected

Q19. The final content for an Offer Letter must be uploaded to the Content Manager using which file type?

- * XML
- * HTML
- * PDF
- * RTF
- * ZIP

Q20. Which two additional tokens are available for notifications regarding Job Offer Declined?

- * IRC_OfferDeclineComment
- * lobOfferCandidateDeclineComment
- * JobOfferDeclineMotiveComment
- * IRC_OfferDecline
- * JobOfferDeciineMotive
- * JobOfferCandidateDeclineReason

Q21. Which new filter is now available as a result of the Convert Prospectaction?

- * Candidate Application
- * Application Source
- * Source Candidate
- * Candidate Application Job Source

Explanation

<https://docs.oracle.com/en/cloud/saas/talent-management/20c/faush/prospects-and-candidates.html#FAUSH2323>

Q22. Candidate Selection Process (CSP) reasons may be divided into how many groups?

- * None, they are differentiated by codes only
- * Less than 5
- * Less than 10
- * Unlimited

Q23. The Sample Data Model file is which type of file?

- * RTF
- * PDF
- * SAML

- * HTML
- * XML

Q24. How do you add a linked requisition to a pipeline requisition?

- * Create a new linked requisition for the pipeline requisition.
- * Use the Link Requisition option in the action menu.
- * Link an existing requisition to the pipeline requisition.
- * Add the linked requisition number to the pipeline requisition.

Q25. What criteria can be used to filter Jobs visible on the career site?

- * Organization, Location & Language
- * Location, Organization, Job Category, & Job Function
- * Location, Language & JobCategory
- * Hiring Type, Location, Language & Organization

Q26. You are creating a candidate selection process and wish to add phases. Which two statements are correct?

- * You can add phases before the Offer phase.
- * You can add phases conditionally based on organizational context.
- * You can add phases conditionally based state within the HR phase.
- * You can add phases after the HR phase.
- * You can add phases between the Offer phase and the HR phase.

Q27. What Information populates the Talent Profile once an external candidate Is hired?

- * all attached documents
- * the candidate resume and recruiting content sections
- * thecandidate resume and all attachments
- * the offer letter and the candidate resume

Q28. Your organization will be creating a variety of offer letters based on hiringtypes. Which tools do you need to build the templates the teams will use?

- * Oracle Recruiting Cloud and BI Publisher plug-in only
- * a data model and BI Publisher only
- * a data model, BI Publisher plug-in, MS Word, Oracle Recruiting Cloud
- * Oracle Recruiting Cloud, BI Publisher, MS Excel

Q29. You have a few assessments stored with a third-party vendor. You need to edit the Candidate Assessment Completed message to include a hyperlink to the vendor site. Which tool would you use?

- * Communication Agent
- * Recruiting Content Library
- * Alerts Composer
- * Message Manager

Q30. Which privilege enables a recruiter to merge duplicatecandidates?

- * IRC_PERFORM_CANDIDATE_DUPLICATE_CHECK_AND_MERGE_PRIV
- * IRC_DUPLICATE_CHECK_PRIV
- * IRC_PERFORM_MERGE_PRIV
- * IRC_MERGE_AND_DUPLICATE_CHECK_PRIV

Q31. What Is the path to locate thequestion library?

- * Setup and Maintenance > Recruiting Tools > Prescreening Library

- * Recruiting and Candidate Experience > Prescreening Questions > Question Library
- * Setup and Maintenance > Recruiting and Candidate Experience > Candidate Job Applications > All Tasks
- * Setup and Maintenance > Recruiting and Candidate Experience > Requisition Questions

Q32. The client will be migrating active candidates (those candidates that have applied against a requisition in the last 18 months) to ORC. Which methodology is best practice for migrating those candidates?

- * Have the Administrator manually create the data.
- * Upload the profiles via HDL.
- * Insert them into the database via SQL.
- * The Recruiters manually create the data for their candidates.

Q33. Which statement is true regarding the maximum number of seats in interview slots ?

- * only editable upon creation.
- * always set to 1.
- * editable after interview slots have already been assigned.
- * never editable.

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