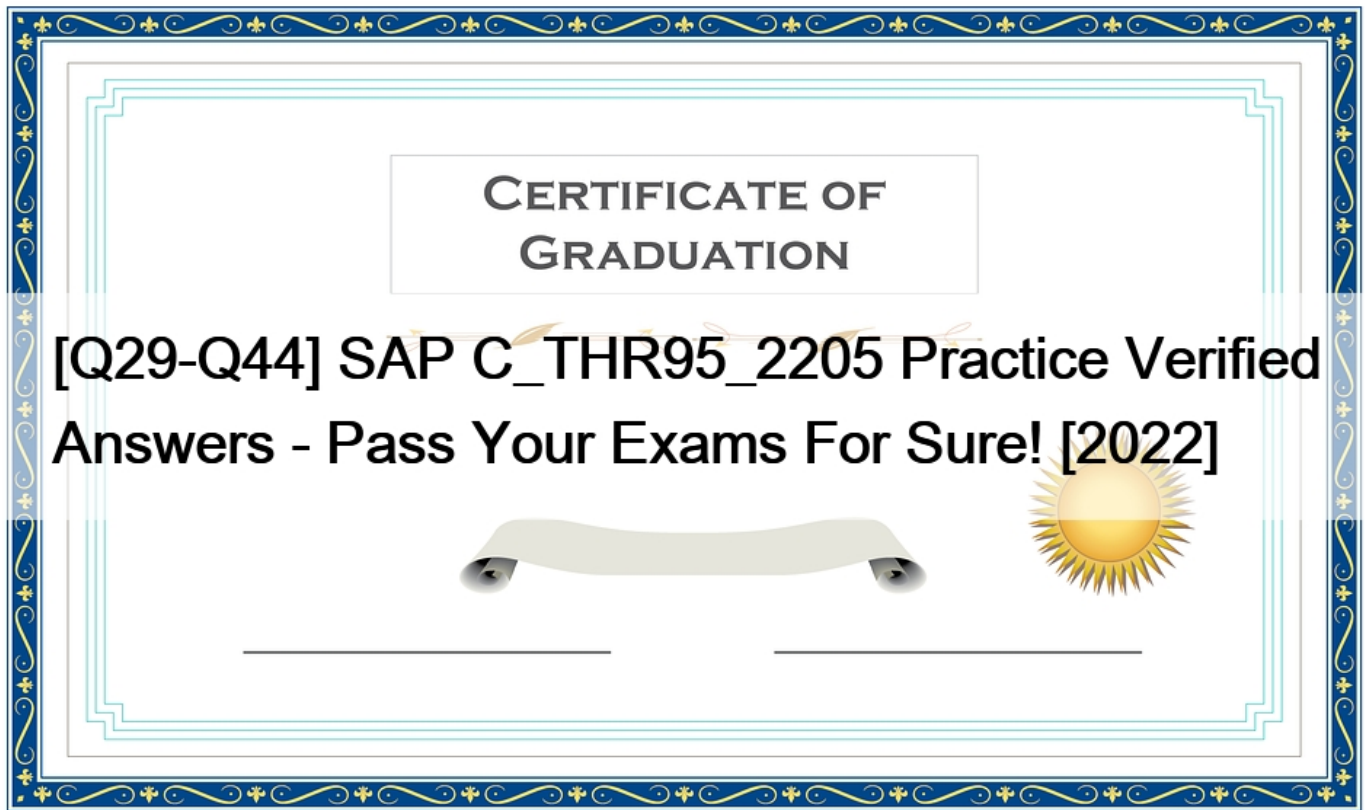


[Q29-Q44 SAP C_THR95_2205 Practice Verified Answers - Pass Your Exams For Sure! [2022]



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Valid Way To Pass SAP Certified Application Associate's C_THR95_2205 Exam

SAP C_THR95_2205 Certification Exam Topics:

Topic Areas Topic Details, Courses, Books **Career Paths v2 < 8%** Setup the career path object, create the granular security and Career Paths for end user, and edit information available to the end user. THR80 (SUCCESSFACTORS HCM SUITE) THR95 (SUCCESSFACTORS HCM SUITE) **Career Development v12 Template > 12%** Create the template in Admin Center, modify the template fields, the template XML and the template settings, and locate where to upload and export a new template. THR80 (SUCCESSFACTORS HCM SUITE) THR95 (SUCCESSFACTORS HCM SUITE) **Mentoring > 12%** Describe, create, and manage the different types of mentoring programs, identify the necessary permissions for SAP SuccessFactors Mentoring, and manage custom program types. THR80 (SUCCESSFACTORS HCM SUITE) THR95 (SUCCESSFACTORS HCM SUITE) **Learning Activities < 8%** Establish Learning Activities, create Group Activities, and determine Capabilities of integration. THR80 (SUCCESSFACTORS HCM SUITE) THR95 (SUCCESSFACTORS HCM SUITE) **Career Worksheet v12 > 12%** Export the Career Worksheet Template, edit the Career Worksheet XML, create roles, and configure Competencies inside Families and Roles. THR80 (SUCCESSFACTORS HCM SUITE) THR95 (SUCCESSFACTORS HCM SUITE)

SAP C_THR95_2205 Exam Description:

The "SAP Certified Application Associate - SAP SuccessFactors Career Development Planning and Mentoring 1H/2022" certification exam verifies that the candidate possesses the basic knowledge in the area of the SAP SuccessFactors Career Development Planning application. This certificate proves that the candidate has a basic and overall understanding within this consultant profile of the industry solution, and can implement this knowledge practically in projects under guidance of an experienced consultant. It is recommended as an entry-level qualification to allow consultants to get acquainted with the fundamentals of SAP SuccessFactors Career Development Planning and Mentoring.

NEW QUESTION 29

Which Provisioning options are required when you enable Career Path V2?Note: There are 2 correct answers to this question.

- * Enable Administrative Domains
- * Enable Generic Objects
- * Enable Attachment Manager
- * Enable Group Goals

NEW QUESTION 30

What do you do to make sure that all development goals are published by default in the People Profile?

- * Modify the background element.
- * Add the scorecard in Configure People Profile.
- * Add a switch in the plan template XML.
- * Check a box in Manage Template.

NEW QUESTION 31

Why do employees use the Career Worksheet?Note: There are 2 correct answers to this question.

- * To view required competencies for each role
- * To understand the required efforts to move to the future role
- * To display the required position code description
- * To display the expected rating of the record compared to the future rating

NEW QUESTION 32

Your customer wants to add the Tasks field as a table in their development plan.Where do you make this change?

- * Manage Templates in Admin Center
- * Form Template Settings in Admin Center
- * Learning Activities Template XML
- * Development Plan Template XML

NEW QUESTION 33

Your customer needs a form-based data source filter for the Career Worksheet.What tag can you use?

- * last-completed form
- * each-assessment
- * assessment-filters
- * self-assessment

NEW QUESTION 34

You need to prevent users from selecting multiple competencies when they add a new development goal. What do you need to do?

- * Set the field-format tag to use behaviors.
- * Modify the competencies field type in Manage Templates.
- * Set the field-format tag in the competency field definition.
- * Set the viewdefault tag to On in the competency field definition.

NEW QUESTION 35

What can be removed with Program Archiving for Mentoring? Note: There are 2 correct answers to this question.

- * The data from the mentoring reports
- * Only completed programs
- * The program from the admin view
- * Both in-progress and completed programs

NEW QUESTION 36

Which permissions are necessary for a mentoring administrator to create and test a new program? Note: There are 2 correct answers to this question.

- * Mentoring Programs Access Permission
- * Mentoring Program Text Replacement Option
- * Mentoring Program Configuration
- * Manage Mentoring Programs

NEW QUESTION 37

With the deep link functionality, where can users go directly? Note: There are 2 correct answers to this question.

- * Career Worksheet and Current Role
- * Career Worksheet Targeted Roles, but NOT Current Role
- * Career Worksheet Current Role, but NOT Targeted Roles
- * Development Plan and Mentoring

NEW QUESTION 38

Which of the following are examples of fields in the Career Worksheet XML template? Note: There are 3 correct answer to this question.

- * last_rating
- * competency_name
- * new-role-readiness-calculation
- * hide-position-count
- * last_rated_form

NEW QUESTION 39

What attribute represents the maximum number of roles that users can add in the Career Worksheet XML?

- * max-per-category
- * max-goals
- * max-per-competency
- * max-length

NEW QUESTION 40

Which fields are mandatory for catalog learning in the Learning Activity template?Note: There are 3 correct answer to this question.

- * dev_goals
- * learning-activity-deep-link
- * activity
- * completed_date
- * assignee

NEW QUESTION 41

Your customer wants to display an icon next to a goal within a development plan to indicate whether the goal is public or private.What general setting must you modify in the Development Plan Template XML?

- * new-obj-share-status-public
- * swap-goal-link
- * use-text-for-privacy
- * alerts-viewdefault

NEW QUESTION 42

Your customer wants to make custom fields reportable in a development template.What action must you take?

- * Modify Processes and Forms in Admin Center.
- * Set up a job in Job Scheduler in Provisioning.
- * Change the XML of the specific development plan template.
- * Create an ad-hoc report in Admin Center.

NEW QUESTION 43

What is the maximum number of mentoring requests that a mentor can receive at a time for an open enrollment or unsupervised program?

- * 20
- * 50
- * 100
- * 200

NEW QUESTION 44

While creating a new development goal, you notice that the Start Date and End Date fields are prepopulated. How is this set up?Note: There are 3 correct answer to this question.

- * Development plans can have start dates set using <obj-plan-start>.
- * Development plans can have start dates set using <obj-plan-due>.
- * Development plans from the SuccessStore have start and end dates set by default.
- * Development plans can have start and end dates set in the attribute type='date';.
- * Development plans can have start and end dates set in General Settings.

C_THR95_2205 Exam Certification Details:

Languages:EnglishSub-solution:SuccessFactorsLevel:AssociateDuration:180 minsSample Questions: SAP C_THR95_2205 Exam

Sample Question Exam:80 questions

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