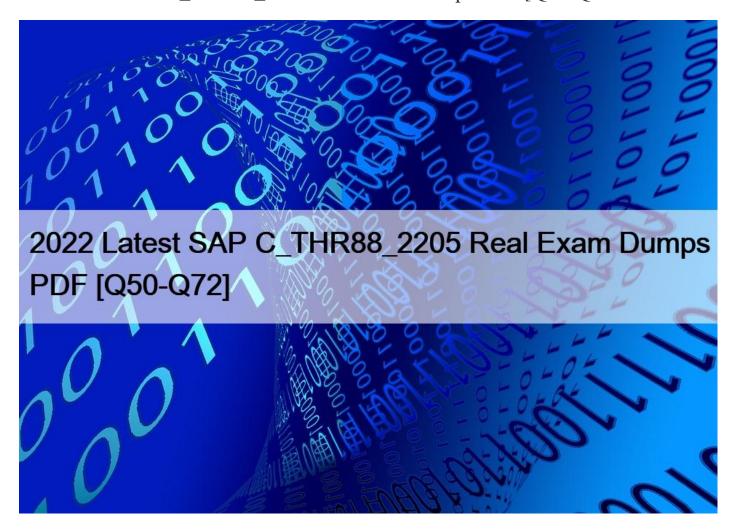# 2022 Latest SAP C_THR88_2205 Real Exam Dumps PDF [Q50-Q72



2022 Latest SAP C_THR88_2205 Real Exam Dumps PDF
C_THR88_2205 Exam Dumps, C_THR88_2205 Practice Test Questions

**NEW QUESTION 50**

In which section of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?

* System admin a Configuration a Global variables
* System admin a Security (rollen)
* System admin a Configuration a User-Created Accounts
* System admin a Configuration a User Settings

**NEW QUESTION 51**

What reference value must already exist in SAP SuccessFactors Learning to ensure the user data records that contain this value will be accepted?

* Hire Date
* Country ID
* Organization ID
* Job Code ID

**NEW QUESTION 52**

What should be considered when associating a pre exam or post exam with a learning item?
* The exam results are shown in the Learning Evaluation Report from only the post exam
* The exam-type Assessment object must first be associated with the item as content before it can be selected as a Pre-Test or Post-Test
* The exam is delivered to users via e-mail so only participants with a valid e-mail can participate
* The exam-type Assessment object can be attached to the item once and used as both the Pre-Test and the Post-Test

**NEW QUESTION 53**

Your customer needs SAP SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment. Which of the following Automatic Process Modules (APMs) must be enabled? Note: There are 2 Correct to this question.
* Assignment Profile Synchronization APM
* Learning Expiration Notification APM
* Item Scheduling Demand APM
* Learning Plan Notification APM

**NEW QUESTION 54**

What is the recommended procedure for an administrator to add a new dynamic attribute to an Email Notification Template?
* Add a new Token to the Email Notification Token Set.
* Select an existing Token from a list.
* Copy and paste a Token from any other template.
* Add a new Token to the Email Notification Template.

**NEW QUESTION 55**

A customer has an administrator who will manage all learning items in the system. This administrator manages the users in only one department. The system is defined with multiple security domains. The users and items are assigned to different security domains. You create an Administrator role. What steps should you take to allow the administrator access to all learning items and only the users in one department? Note: There are 2 correct answers to this question.
* Create a security domain group for the item entity.
* Apply the security domain group for the user entity to the role.
* Create a security domain group for the user department security domain.
* Apply the security domain group for the item entity to the role.

**NEW QUESTION 56**

What reference value must already exist in SuccessFactors Learning to ensure that user records that contain this value will be accepted?
* Job Code ID
* Hire Date
* Organization ID

* Country ID

**NEW QUESTION 57**

Your customer wants to allow user-suggested courses to be promoted in the library. Where should this be configured in System Administration -> Configuration -> System Configuration?
* LIBRARY -> browseCatalogBannerContents[P2PRecommendation]=true
* LIBRARY -> catalogSearch3Enabled=true
* LIBRARY -> browseCatalogBannerContents[LFRecommendation]= true
* LIBRARY -> catalogBrowseEnabled=false

**NEW QUESTION 58**

The most effective question type to use in a questionnaire survey in order to obtain quantitative results is:

Please choose the correct answer.
* Multiple Response
* Rating Scale
* One Choice
* Open Ended

**NEW QUESTION 59**

A customer needs to have division administrators so that each administrator can access user records in their own division across three continents. Their divisions include Sales, HR, and IT and each division exists in three continents: Europe, North America, and Asia.

How should this customer design their security model to support the Sales division administrator role?

Note: There are 2 correct answers to this question.
* Create a domain restriction that includes all of the Sales domains
* Create subdomains for Europe Sales, North America Sales and Asia Sales and place them under each continent domain
* Create Sales administrator accounts and place them in domains for each continent
* Create domain restriction that include all divisions in Europe, all divisions in North America and all divisions in Asia

**NEW QUESTION 60**

Your customer has a group of administrators that assist with all aspects of managing classes. Different administrators have different responsibilities for creating classes, removing classes, and answering internal questions about the class schedule. What needs to be configured to enable these functions?
* Assign permissions to the administrator roles to add, delete, and view classes, as appropriate.
* Identify quick links for the class wizard for the administrator roles.
* Apply security domain groups for classes to the administrator roles.
* Use options listed on the Actions tab for classes to assign permissions to the administrator roles.

**NEW QUESTION 61**

Which of the following Automatic Process Modules (APMs) can generate e-mail notifications to users about upcoming learning-related responsibilities? Note: There are 3 correct answers to this question.
* Learning Expiration Email Notification APM

* Class Request Demand Met Email Notification APM
* Upcoming Class Reminder Email Notification APM
* Reset Online Item Progress APM
* Learning Plan Email Notification APM

**NEW QUESTION 62**

Once an Admin clicks the Launch Editor button to launch the Notification Template Editor for the first time, the content is populated from the default notification template to the new editor format. What can the Admin do now when using the Notification Template Editor? Note: There are 2 correct answers to this question.
* Make a change to the default template that will be reflected in the editor
* Add HTML tags to the message body
* Add syntax tags from the list of tags to the message body or subject lines
* Change the text of the message directly in the editor for each locale

**NEW QUESTION 63**

The Assessment builder allows the admin to: There are 3 correct answers to this question.
* Create multiple variants of the same question
* Determine the number of answers in each question
* Add objectives to quiz questions
* Make individual questions active or inactive
* Create quiz questions to be used in multiple quizzes

**NEW QUESTION 64**

Which fields are required in the data file when importing users into SAP SuccessFactors Learning from the SAP SuccessFactors HXM Platform? Note: There are 2 correct answers to this question.
* JP_ID (Job code)
* STUD_ID (User ID)
* LNAME (Last name)
* NOTACTIVE (Status)

**NEW QUESTION 65**

What are the advantages of using the AICC wrapper provided by SAP SuccessFactors Learning? Note:

There are 2 correct answers to this question.
* The wrapper publishes the content to AICC-compliant standards.
* The wrapper displays the message and action buttons that can be localized so that users see them in their preferred language.
* The wrapper marks the content object complete for a user when a certain amount of time is spent in the content.
* The wrapper presents websites and documents to the user that are only marked complete when the user accepts an acknowledgement.

**NEW QUESTION 66**

Your customer wants to user the same certificate of completion for all new items and programs. Where should the certificate be selected in order to satisfy this requirement? Note: There are 2 correct answers to this question.
* Default Certificate Template for Items
* Item record: Certificate Template

* Program record: Certificate Template
* Default Certificate Template for Programs

**NEW QUESTION 67**

One or more ways to ask a question that tests the same knowledge: Please choose the correct answer.
* Objective
* Question Stem
* Distractor
* Variant

**NEW QUESTION 68**

What are the advantages of using the internally-configured (productized) AICC wrapper in SuccessFactors Learning?

Note: There are 2 correct answers to this question.
* The wrapper marks the content object complete for a user when a certain amount of time is spent in the content
* The wrapper presents websites and documents to the user that are only marked complete when the user accepts an acknowledgement.
* The wrapper displays the message and action buttons that can be localized so that users see them in their preferred language
* The wrapper publishes the content at AlCC-compliant standards.

**NEW QUESTION 69**

An Approval Process can prevent the user from: There are 2 correct answers to this question.
* Searching the Catalog
* Launching an Online Item
* Viewing Learning History
* Registering for a Scheduled Offering

**NEW QUESTION 70**

Which course details can you hide from the user&#8217;s learning plan? Note: There are 3 correct answers to this question.
* Assigned by
* Item classification
* Item revision date
* Item title
* Assignment type

**NEW QUESTION 71**

Where can you enable Vcalendar attachments for enrollment notifications?
* The notification template
* The Mail tab of Global Application Settings
* The registration settings
* The LMS_ADMIN properties file

**NEW QUESTION 72**

Your customer would like to assign a curriculum to a static (one time) list of 2001 users. What would be the best method to

accomplish this?

* Use an Assignment Profile.
* Put the Curriculum into a Library.
* Use the Manage Assignments tool.
* Use Training Planner.

SAP C_THR88_2205 Certification Exam Topics:

Topic AreasTopic Details, Courses, Books**Security > 12%**Define strategies for applying security controls within SAP SuccessFactors Learning.  THR80 (SUCCESSFACTORS HCM SUITE)    THR88 (SUCCESSFACTORS HCM SUITE)  -  Learning Configuration Workbook  **Integrate SAP SuccessFactors Learning with the SAP SuccessFactors HXM Platform < 8%**Configure SAP SuccessFactors Learning to integrate with SAP SuccessFactors HXM.  THR80 (SUCCESSFACTORS HCM SUITE)    THR88 (SUCCESSFACTORS HCM SUITE)  -  Learning Configuration Workbook **Connectors > 12%**Setup and test the configuration of Connectors.  THR80 (SUCCESSFACTORS HCM SUITE)    THR88 (SUCCESSFACTORS HCM SUITE)  -  Learning Configuration Workbook  **Scheduling < 8%**Perform tasks associated with scheduled offerings and registering users.  THR80 (SUCCESSFACTORS HCM SUITE)    THR88 (SUCCESSFACTORS HCM SUITE)  -  Learning Configuration Workbook  **Learning Management > 12%**Manage and create items, assign and track training and manage users in the SuccessFactors Learning Management System (LMS).  THR80 (SUCCESSFACTORS HCM SUITE)  THR88 (SUCCESSFACTORS HCM SUITE)  -  Learning Configuration Workbook  **Online Content Management > 12%**Create and integrate content into SAP SuccessFactors Learning.  THR80 (SUCCESSFACTORS HCM SUITE)    THR88 (SUCCESSFACTORS HCM SUITE)  -  Learning Configuration Workbook  **Learning Mangement - Programs 8% - 12%** Manage and create Progams in the SuccessFactors Learning Management System (LMS).  THR80 (SUCCESSFACTORS HCM SUITE)    THR88 (SUCCESSFACTORS HCM SUITE)  -  Learning Configuration Workbook

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