[Dec-2022 Study resources for the Valid C_THR91_1902 Braindumps! [Q25-Q40

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NO.25 You are going to set up and test the integration between SuccessFactors Recruiting and SuccessFactors

Onboarding? What RBP permissions do you need?

There are 3 correct answers to this question.

Response:
* Manage Onboarding
* Manage Onboarding Templates
* Onboarding initiate
* Manage Onboarding EC integration field mapping
* Set up Onboarding Integrations

NO.26 Which of the two following customer-facing tools are used in SAP SuccessFactors Onboarding?

There are 2 correct answers to this question.

Response:
* Provisioning
* Super Admin Tool
* SAP SuccessFactors Instance – Admin Center
* Onboarding Administration or Single Sign-on via SAP SuccessFactors instance

NO.27 Where do you create a new notification group?

Please choose the correct answer.

Response:
* Notifications-Add-Group Name
* Admin tools- E-mail notification templates settings
* Admin Tools-Manage Workflow Groups
* Super Admin- Account Options-Add Option

NO.28 Your customer has two locations. You want to restrict access to forms assigned to a location. Where do

you define the conditions to do this?

Please choose the correct answer.

Response:
* Settings-PDF forms
* Reference Files-Forms
* Settings-Forms
* Reference Files-Container Forms

NO.29 What field is required when creating a new single panel in Success Factors Onboarding?

Please choose the correct answer.

Response:
* Number of Panels
* Name
* Description
* Start Index

NO.30 Which of the following actions must be formed before the security sync report can be run successfully?

There are 3 correct answers to this question.

Response:
* The RBP permission to User report must be enabled in provisioning.
* The file encryption checkbox must have been selected when setting up the job in provisioning.
* The username field must be included in the data model.
* The user sync report must be completed.
* Permissions to run the report must be granted to the Admin User for the entire population.

NO.31 How can you translate the content of panels into different enabled languages in the SAP SuccessFactors

Onboarding system?

There are 2 correct answers to this question.

Response:
* Creating a copy of the panel for each language
* Modifying the XML translations of the panel
* Switch to system language first then reconfigure the panel and save. You will need to do this for each

language.
* Using the “Translations” option on the Panel Designer page

NO.32 Your customer has a set of divisions, each with specific locations.

What type of corporate structure do you recommend to associate these levels?
* Mixed
* Hierarchical
* Independent
* Non-hierarchical

NO.33 What is required to enable role-based permissions in Onboarding?

There are 3 correct answers to this question.

Response:
* Log in to Onboarding as a user and set up wizards and user controls
* Log in to Super Admin and create a role of a group
* Create security groups in Onboarding exactly the same as created in SuccessFactors HCM role-based

permission
* Enable role-based permissions in Provisioning
* Create role based permission roles in SuccessFactors HCM

NO.34 What must you do before you can integrate Recruiting Management to Onboarding?

There are 2 correct answers to this question.

Response:
* Confirm that the correct fields in Super Admin are available for mapping
* Enable Onboarding integration for recruiting in Provisioning with VI Onboarding Integration
* Create the initiate Onboarding feature permissions in the job requisition template
* Validate fields in Admin Tools-Manage Onboarding-Field mapping tool for Onboarding EC integration

NO.35 Where do you configure the assignment of Hiring Manager Activities?
* In Admin Center -> On/Offboarding -> Configure new hire activity planning process
* In Admin Center-> Configure Business Rules
* In SF Onboarding -> Settings -> Features

* In Admin Center-> Manage Data

NO.36 In the Data Dictionary, which namespace canyou use to organize data keys for internal hire data mapping?
* integration
* Process
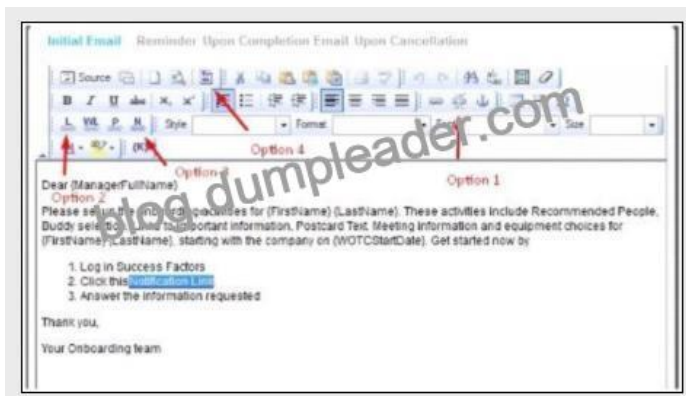* ExportCategories
* Prepopulation

NO.37 Which is the first step to configure the Furnish Equipment activity for the New Hire Activities?

Please choose the correct answer.

Response:
* Configure the Equipment Types
* Link the Business Rule to the Equipment Workflow object
* Configure the Workflow
* Define a Business Rule

NO.38 Exhibit.

What button would you use to insert a link to the wizard associated with the notification as shown in the attached screenshot?
* Option 3
* Option2
* Option 4
* Option 1

NO.39 How do you remove a standard panel from a process?

Please choose the correct answer.

Response:
* Select the Panel and click Disable
* Select the panel and click delete
* Right click the panel and click delete
* Select the Panel, click advanced and a condition

NO.40 How do you create a new data key in panel that will automatically add the key in the data dictionary?

Please choose the correct answer.

Response:
* Enter the name of the new data key in the Key property of a field
* Enter the name of the new data key in the Title Property of a field.
* Enter the name of the new data key in the Default value property of a field
* Enter the name of the new data key in the Display key property of a field.

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