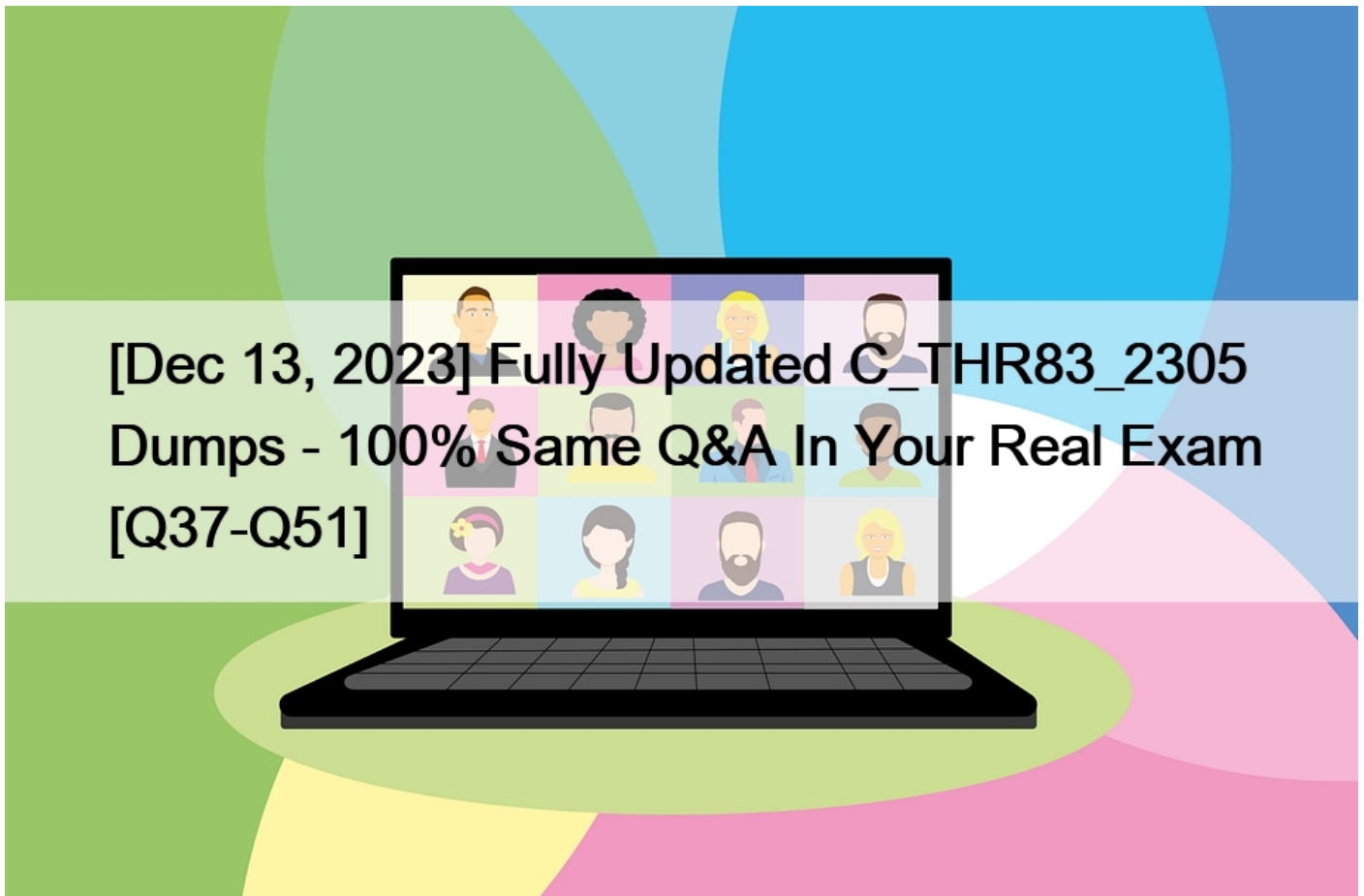


[Dec 13, 2023 Fully Updated C_THR83_2305 Dumps - 100% Same Q&A In Your Real Exam [Q37-Q51]



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Q37. You have updated a standard field label in the Job requisition template. However, this change was NOT reflected when creating a new job requisition. What must be configured? 2 ans:

- * The new field label must be updated in job requisition system field labels in provisioning or admin center
- * The field label must be updated in the job requisition template field definition
- * The field label must be updated in the permission section of the job requisition template
- * The field label must be updated in custom token settings in provisioning

Q38. What permissions must be assigned to a user so the user can post a job through recruiting postings?

- * Manage Recruiting Posting
- * OData API job requisition Export
- * Recruiting Posting Permission
- * Odata Api job requisition Create

Q39. You want to link a field in the job requisition to a field in the offer details template. what attribute do you use?

- * Template-type=”job-requisition”
- * Template-type=”job-req”
- * Template-type=”simple job requisition”
- * Template-type=”job-JRDM”

Q40. You need to set up a route map step where the hiring manager reviews a job requisition during the creation process. This hiring manager does NOT necessarily need to be the person who creates the form. What needs to be configured in the first step of the route map? 2 ans:

- * The originator role needs to be added to the modify step
- * The modify step should be configured as an iterative or collaborative step depending on the requirements of the customer
- * The modify step needs to be configured as a single role type
- * The Hiring manager (G) needs to be added to the modify step

Q41. Which of the following are components of the candidate profile template? 3 ans

- * Sm-mapping configuration
- * Background elements
- * Button permissions
- * Field definitions
- * Field attribute overrides

Q42. You have enabled interview scheduling. Where can a candidate manage all of their activities related to an interview?

- * In the candidate tab
- * In interview central
- * In The agency portal
- * In the career portal

Q43. In order for competencies to auto-populate in a job requisition, Which of the following must be done?

- * The job description library must be configured for each job family and role.
- * The Competencies field must be defined in the job requisition template
- * Job Profile Builder must be configured
- * Families and roles are implemented and maintained with competencies

Q44. If a customer requires the requisition status field to automatically update when the job requisition has successfully completed the approval process(route map), which of the following needs to be configured?

- * The picklist value for the open status must be configured as 9999
- * The default job requisition status when a requisition is created or approved must be configured in manage recruiting settings
- * The form template settings must be configured to auto-populate the picklist field in the job requisition
- * The due of the route map must be configured in mange route maps to ensure the approval is completed on time

Q45. What is the field id that you must add tot the job requisition template to fully enable the employee referral feature?

- * Id=”erpAmount”
- * Id=”amount”
- * Id=”referral”
- * Id=”employee referral”

Q46. Who can edit an existing recruiting group?

- * All members of the recruiting group
- * The original creator of the recruiting group
- * All users with appropriate administrative permissions
- * All members of the recruiting group

Q47. Who can configure the approval workflow for the offer? Note: There are 2 correct ans.

- * Users with permissions to manage offer letter templates in the admin center
- * System admins with permission to `“manage route maps”` in the admin center
- * Operators with permissions to launch the offer approval in the respective applicant status if the approval workflow is configured as editable
- * Users with permissions to configure the offer details template within manage recruiting template

Q48. Which of the following feature permissions are configured in the job requisitions data mode? Note: There are 2 correct ans:

- * Interview Assessment
- * Mass offers
- * Candidate workbench
- * Candidate questions

Q49. Which object type is recommended to be configured with the multi-selection attribute?

- * Division Generic Object
- * Department generic object
- * NO objects can use the multi-select attribute
- * Location foundation object

Q50. What must you do to request access to a customers provisioning?

- * Assign the customer to your provisioning ID
- * Have access to the customers signed contract
- * Enable company settings in provisioning for the customer
- * Gain customer approval to access their instance.

Q51. Which templates can be linked to the Offer Details Template?

- * Candidate Application template
- * Succession template
- * Job Requisitions template
- * Candidate Profile template

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