

[Q12-Q32] Get Prepared for Your C_THR88_2311 Exam With Actual SAP Study Guide!



Get Prepared for Your C_THR88_2311 Exam With Actual SAP Study Guide! Pass Your Next C_THR88_2311 Certification Exam Easily & Hassle Free QUESTION 12

Your customer needs an item to track whether workers on the production factory floor have performed specific tasks. You create tasks to set up an observation checklist for this item. What item classification must be used for this item?

- * Blended (Scheduled and Online)
- * Online
- * Other
- * Instructor Led (Scheduled Only)

QUESTION 13

What fields are required in the standard user connector to create user accounts?

- * First Name, Last Name
- * Active, User ID
- * User ID, Email Address
- * Active, Email Address

QUESTION 14

A customer created a scheduled type program and added an Instructor Led Item. They want to add just the item to the program and have the users select which classes they will take. However, when they tried to save the program, they got the following message:

What would you advise them to do to get their desired outcome?

- * Create a cohort and add the users and classes to the cohort.
- * Create a class for the item and add the class to the program.
- * Create a Curriculum Requirement and add it to the program.
- * Create an open-ended or duration type program and add the item.

QUESTION 15

What do you configure to enable and disable vCalendar attachments for enrollment notifications?

- * The LMS ADMIN properties file
- * The notification template
- * The registration settings
- * The Mail tab of Global Application Settings

QUESTION 16

Why would you edit the SEARCH properties file in System Configuration instead of the individual search selectors? Note: There are 3 correct answers to this question.



- * To set the default search operator to Starts with instead of Contains
- * To display all rows for the search results
- * To set the number of rows per page for the search results
- * To enable dropdowns instead of searches
- * To permit users to search for Jam groups

QUESTION 17

A customer wants a scheduled offering to allow self-registration.

In addition to selecting the Self Registration option on the Scheduled Offering, what else needs to be done?

Note: There are 2 correct answers to this question.

- * The Self Registration checkbox must be selected on the Item entity.
- * The class must be in a library that users can see.
- * The class must be in a library that managers/approvers can view.
- * The registration cutoff date must be in the future.

QUESTION 18

Your customer would like to synchronize the Competency Model in SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning. What are some things you can do to synchronize this data? Note: There are

2 Correct to this question.

- * Upload the Competency Connector file to the FTP location
- * Navigate to Performance – Tools Competency Gap Assistant in SAP SuccessFactors Learning and complete the gap assessment
- * Schedule the process for the Competency Connector to run
- * Navigate to System Admin Configuration Competency Assessment and complete the competency assessment

QUESTION 19

What are the Connectors provided by SAP SuccessFactors Learning for importing or updating employee data?

Note: There are 3 correct answers to this question.

- * Competency Connector – SF
- * User Connector – SF
- * User Connector
- * Security Domain Connector
- * User Connector – Federal

QUESTION 20

The SuccessFactors Learning system can allow supervisors to make a user an acting supervisor for all of their subordinates. How can you configure this feature? Note: There are 3 correct answers to this question.

- * Check the checkbox for Allow Supervisors to Delegate Selected Permissions in global variables
- * Edit the workflows in the User Proxy role to determine the predefined permissions for the acting supervisor
- * Choose an alternate job code for the acting supervisor in the user record
- * Select Manage Alternate Supervisors for the acting supervisor in the user record
- * Check the checkbox for Allow Supervisors to Delegate Predefined Permissions in global variables

QUESTION 21

What are the advantages of using the internally-configured (productized) AICC wrapper in SuccessFactors Learning?

Note: There are 2 correct answers to this question.

- * The wrapper marks the content object complete for a user when a certain amount of time is spent in the content
- * The wrapper presents websites and documents to the user that are only marked complete when the user accepts an acknowledgement.
- * The wrapper displays the message and action buttons that can be localized so that users see them in their preferred language
- * The wrapper publishes the content at AICC-compliant standards.

QUESTION 22

A customer created a curriculum today and assigned it to a single user. When the Curriculum Item Status report was run for the user, the curriculum shows as complete.

What might cause a curriculum to show complete upon assignment?

Note: There are 3 correct answers to this question.

- * The curriculum is empty or only contains optional items.
- * The user has already completed all required items.
- * The curriculum contains a sub curriculum with required items that are incomplete.
- * The user has completed some of the items and the remaining items have effective dates in the past.
- * The curriculum contains a Curriculum Requirement without an effective date.

QUESTION 23

What is the recommended procedure for an Administrator to add new dynamic attribute to a Notification Template?

- * Add a new Syntax Tag to the Notification Syntax ID
- * Copy and paste a Syntax Tag from any other template
- * Add a new Syntax Tag to the Notification Template
- * Select an existing Syntax Tag from a list

QUESTION 24

How does a customer manages an administrator's ability to configure custom columns? There are 2 correct answers to this question.

- * Enable workflows for entities in user management and learning management categories to provide access to custom columns.
- * Assign the ALL role to the Administrator's admin ID.
- * Define the record configuration for entities to enable custom columns.
- * Enable workflows for custom columns for entities in the system administration category.

QUESTION 25

In Which selection of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?

- * System Admin -> Configuration -> User Setting
- * System Admin -> Configuration -> Global Variable
- * System Admin -> Security
- * System Admin -> Configuration -> User-Created Accounts

QUESTION 26

A customer has an administrator who will manage all learning items in the system. This administrator manages the users in only one department. The system is defined with multiple security domains. The users and items are assigned to different security domains. You create an Administrator role.

What steps should you take to allow the administrator access to all learning items and only the users in one department?

Note: There are 2 correct answers to this question.

- * Apply the security domain group for the item entity to the role.
- * Create a security domain group for the user department security domain.
- * Create a security domain group for the item entity.
- * Apply the security domain group for the user entity to the role.

QUESTION 27

Select the tool that is used to modify a User's Learning History once an event has been recorded. Please choose the correct

answer.

- * Record Learning – Multiple
- * Record Learning – Financial
- * Learning Event Editor
- * Required Dates Editor

QUESTION 28

A customer reports that users are having a problem launching an online course because the START COURSE action is NOT available. What should you troubleshoot?

- * Content Mastery Score
- * Content file on the content server
- * Item entity
- * Content object entity

QUESTION 29

An administrator ran the learning history connector today. Now many users have a Safety Course on their learning plan, even though they had already completed it successfully.

What are possible reasons for this?

Note: There are 2 correct answers to this question.

- * The item was assigned to the users as a free-floating item (NOT as part of a curriculum or program).
- * The completion dates for the Safety Course were after the assignment dates.
- * The completion dates for the items in the learning history were in the past.
- * The item was assigned as part of a curriculum with the “Ignore Previous Completions” checkbox unchecked.

QUESTION 30

What are valid ways to schedule SAP SuccessFactors connectors?

Note: There are 2 correct answers to this question.

- * Daily at 1:00AM, 3:30AM and 4:00AM Eastern Tim
- * Mondays at 5:00AM Eastern Time
- * First day of each month starting at 4:00AM Pacific Time
- * Twice a month on the first and 15th day at 3:00AM Eastern Time

QUESTION 31

The Assessment builder allows the admin to: There are 3 correct answers to this question.

- * Create multiple variants of the same question
- * Determine the number of answers in each question
- * Add objectives to quiz questions
- * Make individual questions active or inactive
- * Create quiz questions to be used in multiple quizzes

QUESTION 32

Once an Admin clicks the Launch Editor button to launch the Notification Template Editor for the first time, the content is populated

from the default notification template to the new editor format. What can the Admin do now when using the Notification Template Editor? Note: There are 2 correct answers to this question.

- * Make a change to the default template that will be reflected in the editor
- * Add HTML tags to the message body
- * Add syntax tags from the list of tags to the message body or subject lines
- * Change the text of the message directly in the editor for each locale

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