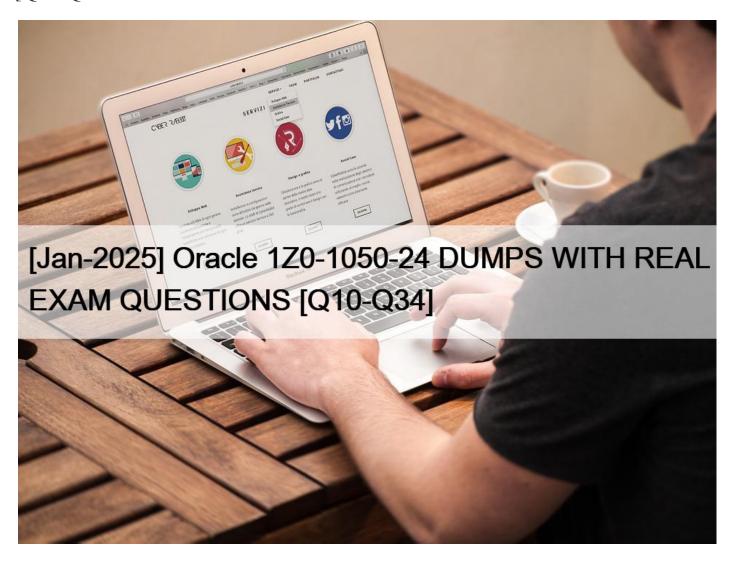# [Jan-2025] Oracle 1Z0-1050-24 DUMPS WITH REAL EXAM QUESTIONS [Q10-Q34

[Jan-2025] Oracle 1Z0-1050-24 DUMPS WITH REAL EXAM QUESTIONS

2025 New Dumpleader 1Z0-1050-24 PDF Recently Updated Questions

Q10. You are a payroll customer but when you have created an earnings element using the Manage Elements feature it has not created a pay value input value.

What is the reason for this?

* The earnings element template always creates “Pay Value” as the input value.
* The selected extension in Manage Features by Country or Territory was set to “Human Resources or None”.
* The selected extension in Manage Features by Country or Territory was set to “Payroll”.
* The selected extension in Manage Features by Country or Territory was set to “Payroll Interface”.

Q11. What three options should be considered while defining a costing key flexfield structure? (Choose three.)

* Value sets for the segments

* Cost hierarchy levels enabled to populate each cost account segment
* segments required for the offset account
* GL Accounting key flexfield structure

Q12. You have a requirement for not processing an element entry based on a specific condition that will be evaluated during payroll run. How should you achieve this?
* You write a skip rule with the condition so that the element is not processed when the condition is satisfied.
* You write a calculation formula with the condition so that the element is not processed when the condition is satisfied.
* You write a validation formula with the condition so that the element is not processed when the condition is satisfied.
* You cannot meet this requirement because once an element entry is created, it will be processed all the time.

Q13. As a general rule when costing an element created with a primary classification of standard earnings, what element and input value do you cost?
* Result Element and input value of Earnings Calculated
* Base Element and input value of Pay value
* Base Element and input value of Earning Calculated
* Result Element and input value of Pay Value

Q14. How should you configure the predefined payslip report to meet your customer’s payslip requirements?
* Payslips cannot be configured and must be built from the beginning.
* Modify the copy of the seeded payslip template and use it in a copy of the seeded payslip report.
* Open the seeded Payslip report and edit the template.
* Rename the seeded Payslip report and edit the content within the seeded template.

Q15. You are creating a custom balance that needs to include run results of all elements associated with the regular earnings and supplemental earnings classifications.

How should you define the balance feeds to meet this requirement?
* Create balance feeds for each element belonging to regular earnings and supplemental earnings classifications.
* This requirement cannot be met because a balance cannot be fed by elements from more than one element classification.
* Create a balance feed for the regular earnings classification and a balance feed for the supplemental earnings classification.
* Create balance feeds for each element belonging to regular earnings and supplemental earnings classifications but ensure the number of feeds does not exceed 250.

Q16. If the status of a task on the checklist is “On Hold”, what actions can be taken against that task?
* Mark for Retry
* Skip, Retry, and Submit
* Resubmit, Force Resubmit, and Skip
* Resubmit, Rollback, and Skip

Q17. Where do you define a custom schedule to be used during payroll flow submission?

Response:
* Within Manage Flow Patterns, create a custom schedule and associate it with the flow pattern.
* Within Manage Fast Formula, create a formula that defines the required schedule.
* Within Manage Time Definitions, create a schedule using the type “Time Span”.
* Within Manage Run Types, create a schedule of the category “Normal”.

Q18. Which two statements regarding the relationship between legal entities, legal employers, and payroll statutory units (PSU) are correct? (Choose two.)

* A legal employer can be associated with multiple PSUs.
* PSUs are legal entities responsible for payroll tax and social insurance reporting.
* Legal employers are legal entities responsible for paying workers.
* A legal entity cannot be both a legal employee and a PSU.

Q19. You have a requirement to stop the new entries from being created for an element and to continue the existing entries. How do you achieve this?

Response:
* End date the element definition.
* Change the effective date to the required date and select the “Closed for entry” check box.
* You cannot achieve this requirement because you need to continue the existing element entries.
* Delete the element definition and re-create it with a different effective date.

Q20. You have an earnings element with the latest entry date as “Last Standard Earning Date” without Proation enabled.

When an employee is terminated in the middle of a pay period, how would the element be processed?
* The element gets processed with full value.
* The element gets processed with prorated value.
* The element does not get processed with because it gets end dated before the standard earning date and proratio is not enabled on this element.
* The element gets processed with zero value and a warning message is displayed.

Q21. You are creating a car allowance element. The rules for this allowance need to reference the salary balance.

How can you meet this requirement?
* Associate the salary balance to a calculation card and reference the calculation card in the allowance element formula.
* Enter the salary balance value as an input value on the car allowance element.
* Create a balance feed to feed the salary balance to the car allowance element.
* Reference the database item and appropriate dimension for the salary balance in the allowance element formula.

Q22. A customer wants to distribute the costs of a benefits element, which is at payroll relationship level, to employee earnings.

How should you define the costing rules to meet this requirement?
* Create the costing of type “Costed” and because it is a relationship level element, it automatically distributes the costs over earnings elements.
* Create a distribution group with earnings elements and create the distributed costing on relationship level element.
* you cannot distribute the costs of an element.
* Create the costing as Fixed Costed on payroll relationship level element, because the element is at relationship level. It automatically distributes costs for earnings elements, which are at assignment level.

Q23. A court has issued an order for deductions to be taken from a worker’s salary and paid to an ex-spouse. The court order includes instructions for the company to make payments directly to the ex-spouse and has included their bank details.

How should you enter these details into the application?
* Enter the bank details on the manage third-party person payment methods page.
* Enter the bank details on personal payment methods page.
* This requirement cannot be met in cloud payroll; all such payments should be sent to the court.
* Enter the bank details on a third-party organization page.

Q24. Which legislative data group (LDG) description is incorrect?

Response:
* An LDG can be associated to multiple cost allocation key flexfield structures.
* An LDG can contain many legal entities that act as payroll statutory units.
* An LDG is associated with a legislative code and currency.
* An LDG marks a legislation in which payroll is processed.

Q25. What happens if the costing process does not find a value for a segment defined as mandatory, and you create a suspense account at Payroll level?

Response:
* Costing results display a blank (null) value in the segment.
* Calculation displays an error, and the person’s results are not costed.
* Costing results are placed into suspense account.
* No costing results are created for the person.

Q26. Your customer pays their workers on a semi-monthly payroll frequency. To save costs, the customer is changing their company policy and effective from 1st January, all workers will be paid on a monthly payroll frequency.

What action should you take to implement this change?
* Create a new monthly payroll definition, and date the workers employment records associated with the semi-monthly payroll, create new employment records for the workers and associate these to the monthly payroll.
* Create a new monthly payroll definition and transfer the workers from the semi-monthly payroll to the monthly payroll.
* Navigate to the semi-monthly payroll and update the Date Paid field on the payroll time periods to reflect the new monthly payment dates.
* Navigate to the semi-monthly payroll and update the Start and End Dates on the payroll time periods to reflect the new monthly payroll period dates.

Q27. A worker’s check has been returned to the company as it is damaged. This must be recorded in the application. What action should they take?
* Rollback the prepayment process for this employee.
* Change the check payment status from paid to void.
* Delete the check payment payment result.
* Change the check payment status from paid to cancelled.

Q28. You were trying to attach the lookup that you created to an input value in order to restrict the values for that input value, but the lookup field is not enabled.

What is the reason for the lookup field not being enabled?
* The unit of measure for the input value should be Date.
* The unit of measure for the input value should be Character.
* This is a bug in the application.
* The unit of measure for the input value should be Number.

Q29. You have a tax deduction element that credits the same account for all employees irrespective of their home department.

How do you define the costing rules to meet this requirement?
* You cannot meet this requirement because the costs are automatically apportioned to the respective departments.

*   You create the costing with distributed option.
*   You create the costing with “Costed” option on tax element.
*   You create Fixed Costing on tax deduction element.

Q30. A worker moves to a different legal employer within the same country. The HR uses performs a global transfer to meet this requirement.

What is the impact of the transfer on the worker’s payroll relationship record?
*   The payroll relationship will be ended and a new relationship is created.
*   There is no impact.
*   It depends on the customer’s payroll statutory unit and legal employer structure.
*   It depends on the customer’s payroll statutory unit and tax reporting structure.

Q31. Which delivered report can be used to verify the details of all payments made to third-parties?
*   Payment Register Report
*   Third-Party Payment Register
*   Third-Party Invoice Listing
*   Payroll Activity Report

Q32. A customer has asked for notifications to be sent for tasks within a flow pattern. Notifications can be sent based on the statuses of the flow task.

Which option should the task statuses that are supported?
*   Error, Warning, Complete
*   Error or Warning
*   Error, Warning, Complete, In Progress
*   All statuses

Q33. Your customer has the financial system in a third party system and you have to send the payroll costing entries to a third party system. Which two options should be used to extract the data from Cloud Payroll system?
*   You can use the OTBI – Payroll Run Results Real Time subject area to extract the costing results of a particular run, because payroll costing is part of payroll run.
*   You cannot extract the costing results from cloud payroll to send it to third party financials system.
*   You can run the Payroll Costing Report to extract the costing results of a particular run.
*   You can use the OTBI – Payroll Run Costing Real Time subject area to extract the costing results of a particular run.

Q34. Where do you define a custom schedule to be used during payroll flow submission?
*   Within Manage Flow Patterns, create a custom schedule and associate it with the flow pattern.
*   Within Manage Fast Formula, create a formula that defines the required schedule.
*   Within Manage Time Definitions, create a schedule using the type “Time Span”.
*   Within Manage Run Types, create a schedule of the category “Normal”.

Latest 1Z0-1050-24 Pass Guaranteed Exam Dumps Certification Sample Questions:

https://www.dumpleader.com/1Z0-1050-24_exam.html]